Ross Hickey  
Conflict of Interest Disclosure Statement  
Date: January 23, 2018

1. Sources of financial support for research projects:

   University of British Columbia  
   SSHRC Insight Development Grant  
   SSHRC Metropolis Grant  
   City of Kelowna

2. Each interested party from whom I have received significant financial support, summing to at least $10,000.00 in the past three years, in the form of consultant fees, retainers, grants, and the like (also including in kind support such as access to data).

   University of British Columbia Salary (2008 – present)

3. Paid and unpaid positions as officer, director, or board member of non-profit or profit-making entities.

   Occasional consultant for Human Resources Social Development Canada (2010 – 2012) (paid)

4. Potential conflicts of close relatives or partner.

   My partner runs her own financial coaching business: Dollar Dame Coaching Co. (dollardame.ca)

5. Additional affiliations:

   PEDAL: Public Economics Data Analysis Laboratory

6. Asset Disclosure:

   I hold shares in companies through my employer sponsored pension fund.

7. Political Activity:

   I am not now, nor have I ever been a member of a political party at any level of government.